



All Saints with St Frideswyde

Annual Report of the Parochial Church Council

For the year ended 31st December 2021



All Saints with St Frideswyde Thornton and Crosby

93 Forefield Lane Crosby Liverpool. L23 9TQ
Tel: 0151 931 4676

Introduction

2021 was a year of change, we said goodbye to Natalie West who was ordained deacon at Liverpool Cathedral and took up post as a self-supporting curate at St Giles Aintree. Gordon Iverson retired as Church Warden and we were pleased to welcome Mick Dunphy as Church warden once more. We also said goodbye to our Vicar Kath who retired in June and started the process of discernment for a new vicar.

We gradually and carefully reopened the building for worship, then the Hub. We welcomed our hall users back and new leaders for guides, cubs and beavers, we obtained our silver Eco church award and we welcomed Bishop Bev and Revd Maggie Johnston lead chaplain for Aintree hospital to dedicate our Orchard to those who served us and those we lost in the pandemic of 2020/21.

Reference and Administrative Information

The Parochial Church Council of the Ecclesiastical Parish of All Saints with St Frideswyde is an excepted charity not requiring registration with the Charity Commission for England and Wales.

The church is located on Forefield Lane Crosby. The parish is part of the Diocese of Liverpool and its official correspondence address is:

All Saints with St Frideswyde Vicarage, Water St, Thornton, Liverpool, L23 1TB

For the period 1 January 2021 until the date of approval of this report, the following people served as members of the Parochial Church Council:

Vicar	Rev. Kath Rogers	
Readers	Andrew Thompson-Smith Natalie West (to 25.4.21)	
Churchwardens	Ann Iverson	Gordon Iverson to 25.4.21 Mick Dunphy from 25.4.21
Deanery Synod representatives	Kathleen Zimak	Jen Williams from 25.5.21
Elected members	Michael Dunphy to 25.4.21 Andrew Thompson- Smith David Winsland Jen Williams to 25.5.21 Ruth Bennett Karen Mayers	Diane Hughes Alan Mears Lynne Winsland Keith Thompson Gill Delves-White fr 25.5.21]



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Vice Chairperson	David Winsland
Treasurer	Andrew Thompson Smith
Electoral Roll Officer	Diane Hughes
PCC Secretary	Lynne Winsland
Safeguarding Officer- Children	Patricia Howard
Safeguarding Officer – Vulnerable Adults	David Winsland

The Vicar and Readers are each ex-officio members of the PCC when aged under seventy so Andrew Thompson-Smith is now an elected member

The Liverpool Diocesan Board of Finance acted as Custodian Trustee for the inalienable property of the church.

Bankers – NatWest Bank, Crosby, Liverpool

Independent Examiner – Anthony Deegan of Sefton CVS

Legal Advisors – Hill, Dickinson LLP

Day to day management of the Church was exercised by the Standing Committee: Mrs Ann Iverson Mr Mick Dunphy, Mrs Lynne Winsland, Mr David Winsland, Mr Andrew Thompson-Smith, Mr Alan Mears, and Mrs Diane Hughes

Structure, Management and Governance

All Saints with St Frideswyde PCC is a body corporate and operates under the *Parochial Church Councils (Powers) Measure 1956* and the *Church Representation Rules*.

The method of appointment of PCC members is set out in the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

Related Trusts

All Saints Children’s Ventures Ltd, Charity number 1099040, is a charity operating from the church hall under a licence agreement providing pre-school childcare and breakfast and after school care for Forefield Lane schools using both church and school premises. The Vicar and church members are trustees. The Company Secretary is also a church member.



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The PCC operated a number of sub committees and groups although a number were in abeyance due to our ministry of hospitality and to children and young people being temporarily suspended

- The Standing Committee
- Pastoral Care Team
- Youth and Children’s steering group
- The Eco Church group
- Events group
- Communications group

Membership comprises: -

<i>Standing committee incorporating Buildings, Health and Safety Committee</i>	Chair of PCC, Churchwardens, Treasurer, PCC secretary, Hall secretary and Health & Safety Co-ordinator
<i>Children and Youth Steering Group</i>	Caroline Collins, Diane Hughes, Mick and Jane Dunphy, Pat Howard, Sue Vose, Ruth Bennett
<i>Pastoral Team</i>	Lynne Winsland, David Winsland, Mick Dunphy, Ann Iverson, Audrey Bruford, Andrew Thompson-Smith, Diane Hughes, Barbara Bowden, Lynne Murthwaite (Baptisms), Jen (OT), Gill Delves- White Martin O’Leary (Carers support) and Pat Howard (families), Joyce Manning assisted by Molly Tickle and Christine McGiven (Bereavement Group),
<i>Eco Church group</i>	Andrew Thompson Smith, Keith Thompson, Chris Williams, David Winsland, Kathleen Zimak
<i>Events group</i>	Diane Hughes, Barbara Bowden, Ann Thomas, Andrew Thompson-Smith, Jane Dunphy
<i>Communications Group</i>	Disbanded during interregnum

Employees

At the year end the church employed three part time staff: Paul Beardwood as Parish Administrator and Mia Perry and Jackie Brereton as cleaners. In addition, John Whitehead is treated as an employee when he plays the organ for funerals. During the year Sue Rimmer retired as a cleaner.

Risk Assessments



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Risk assessments are undertaken for all new or extraordinary undertakings and remain in place for regular worship events. COVID 19 necessitated very rigorous assessments to prevent infection and much time has been devoted to this by the Standing Committee who produced risk assessments for COVID, received copies of all risk assessments by building users and reviewed them on behalf of the PCC.

Compliance with Law and Regulation

Health and Safety is monitored by a member of the church with specific experience in this area. The main task this year was risk assessment for prevention of COVID infection

Safeguarding

There were no issues to report in the year. All Saints with St Frideswyde takes its duty and obligation to protect all extremely seriously. We have adopted the national Church of England's robust procedures and guidelines. You can find out more about the national policies and procedures at www.churchofengland.org/safeguarding

If you have any safeguarding concerns or issues on a safeguarding matter then you can find useful contact information at www.liverpool.anglican.org/safeguarding

Objectives and Activities

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

Our 2025 vision continues to be that:

1. We will be a healthy and growing church with a more balanced age range and gender representation across our congregations which will all be inclusive and accessible.
2. We will lead our church membership in the Bishop's charge to pray, read, and learn, to tell, serve and give.
3. We will have a strong leadership team with succession planning and training in place.
4. We will have opportunities for young people to meet together, learn about faith and grow in discipleship
5. We will show our love for God's creation through our care for the environment
6. We will review and improve our communications to enable us to achieve our vision

2021 objectives

Listed below are the priorities that the PCC agreed for 2021 and our progress in achieving them during the year

1. **Returning to the church building for worship, live streaming to enable the online gains to be continued** - We were able to do this and by the year end had re-established 10.30 Sunday worship in church livestreamed to the church Facebook page. Most of our congregation returned to church but some continued to participate online. **As part of this there should be a consultation about a possible new pattern of worship including for our BCP congregation -**



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towards the end of the year we began this consultation and in January 2022 introduced a new pattern of BCP communion on the fourth Sunday of each month.

2. **Reopening the Hub for outreach, pastoral care, community use and discipleship courses** - The Hub reopened three mornings a week as soon as Covid rules allowed and the number of customers has risen, though not quite back to pre-pandemic levels. The Bereavement group has resumed each Friday.
3. **Returning to a good pastoral care service including home communions again** - Home Communions have resumed with Covid precautions taken.
4. **Reopening the advice centre recognising that we are dependent on Citizen's Advice for this, and possibly looking at alternative networks to support people in need** - sadly we were not able to make any progress on this, mainly due to Covid lockdowns but also due to the personal circumstance of both Citizens' Advice staff and our own volunteers
5. **Achieving our silver Eco church award, going for gold, developing the use of our grounds and resources and working with our community on important social issues such as Rimrose Valley.** We obtained our Silver award in February and signed up to the Diocese Net Zero Carbon 2030 programme in October. We worked with our uniformed organisations in planting more fruit trees for the Queen's Jubilee, used our grounds for outdoor services both for ourselves and for Storyhouse and took part in the walk for Climate Justice prior to the COP26 conference..
6. **Reconfigure our work with families: the new family service and a new parent and baby/toddler group, and possibly Messy church at some point in the future.** Babes in a Bubble, a term time weekly group replacing ABC, started in May and a monthly Sunday club, replacing Sunday school and Messy Church, started in June
7. **Keeping Morning Prayer online** - A dedicated and faithful team comprising Revd Alan Brookes, Joyce Green and Revd Marion Simmons took turns at hosting online Morning Prayer three days a week and this is ongoing at the time of writing this report.
8. **Regaining our community use** - Slimming World and our Martial Arts group returned as soon as Covid regulations permitted. VoicePop choir and Armchair Exercises also restarted, then stopped when Omicron cases surged and restarted again in February 2022.

The Electoral Roll

Stands at 89 people - sadly, lost to glory Jean Fisher, Eric Anderson & Edward Meighen.

Worship

When singing in church was permitted, we resumed Sunday morning communion and parade services (with masks) and invested in the technology to livestream these to Facebook. On average we have had 30 attending compared with 45 before the pandemic. Wednesday morning BCP communion has continued, but with reduced numbers (average 7) since the resumption of our 10.30am Sunday morning worship. We are also continuing with online weekday Morning Prayer serving up to 10 people who joined us during the pandemic. Open Table has returned to the building and averages 11 people in the building and 10 online



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There were no Messy Churches or Memorial services. Adults Babies and Children (ABC) did run up to the 23rd March and the average attendance was 12. A memorial service was held at the beginning of November which was attended by 31 people.

These figures do not include baptism services. In the year, we had 12 baptisms and 1 wedding. Our funeral ministry supported 21 funerals and one burial of ashes. One funeral took place in church. Easter was online with 258 views. Christingle services were held in church with 43 attending the first and 25 the second on Christmas Eve. Christmas services had 12 at Midnight Communion and 15 communicants on Christmas Day which was also live-streamed and had 88 engagements

Pastoral care and service to our community

Visiting to Nursing Homes was suspended during the pandemic and visiting other households forbidden during large parts of the year. Pastoral care was largely telephone ministry

Our Church Buildings, Land and Eco-Church

A number of adaptations were made to our buildings in response to the Covid pandemic – clear plastic screens were hung in the Hub to create safe seating for customers, and hand sanitisers and towel dispensers were installed at entrances and in toilets. Routine maintenance and servicing was carried out on our gas and electrical installations, emergency lights and fire extinguishers. We were also able to reduce our gas usage by correcting valve settings on the heating circuit serving the Hub and by increasing insulation to pipework in the boiler room. The door to Ventures outside store was replaced.

In 2021 we undertook a number of developments of our church land - we created a bed and planted ten blackcurrant bushes, erected a pergola in our wildflower garden in memory of a church member, used produce from the orchard in our harvest festival service, enjoyed eating our apples in the Community Hub, created permaculture beds between nine of the fruit trees in the orchard and replaced a plum tree that had failed. In response to an initiative from our Guide company we planted four additional fruit trees - one each for 7th Crosby Guides, 16th Crosby Rainbows, 30th Crosby Cubs and Beavers and All Saints Children's Ventures. These are to commemorate the Queen's Platinum Jubilee and a plaque to that effect will be unveiled in 2022.

In October 2021 ASSF signed up to the Diocese Net Zero Carbon 2030 programme. Early in 2022, as part of this programme, ASSF was the first church in the Diocese to be awarded a grant of £1,896 to pay for a consultant's survey of our church heating systems. The consultant will go on to make recommendations for improvements to get us as close as possible to carbon zero by 2030. We need to get the results of this survey before making an application for the Eco-Church Gold award.

The wider church and mission



Diocese of Liverpool



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During the year we participated in a Deanery working group on a new approach to calculating Parish Share. Deanery Synod met on zoom and supported churches through the pandemic with grants to help adapt to COVID requirements.

During the year Andrew Thompson Smith was re-licensed by the Bishop as Chair of the North Sefton Deanery Readers Chapter for a three year period.

Finance – the overall picture for 2021

We thank God and give grateful thanks to our congregation and partner organisations for the fact that we have been able to weather the Covid storm. In fact we ended the year with a surplus of £2556 compared with a budget deficit of £2656 - an improvement of 5212. After taking account of significant pre-payments, accruals and stripping out abnormal income and expenditure, this surplus increased to £2987.

Outward giving

The PCC remains committed to giving away 10% of our regular income and we thank God that we were able to do this again in 2021. Our giving was as follows:

	Amount given
Home missions	
Asylum Link Merseyside	650
South Sefton etc Foodbank	800
YKids	800
Church Urban Fund	800
Church Pastoral Aid Society.	800
Royal British Legion	50
Total	3900
Relief and development	
Compassion UK - Direct Debit	336
Embrace the Middle East - DD	432
Tearfund general fund	775
A Rocha	800
ABCD Bethlehem	300
VaccinAid	500
Total	3143
Missionary societies	
Church Missionary Society	800
TOTAL	7843

Performance of investments

The church no longer has any investments or monies in deposit accounts. The current account at NatWest Bank is our only bank account.

Reserves Policy



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The PCC continues to have a policy of maintaining a minimum balance of £40,000 on unrestricted funds. The balance at 31st December 2021 was £49,809 (£56,040 after allowing for prepayment and accruals).

Financial Risk

The PCC has set an annual budget for income and expenditure and received quarterly management accounts comparing actual performance with budget. The PCC remains committed to achieving balanced budgets and is hugely thankful that we achieved a surplus in 2021.

All assets are insured and levels are reviewed annually and approved by the PCC.

Agent Transactions

The PCC acted as a financial agent in respect of the following
£1583 forwarded to the Diocese for funeral fees
£444 forwarding donations to Christian Aid
£125 forwarding donations to Children's Society
£1160 forwarding leaving gift to Rev Kath Rogers
£205 forwarding leaving gift to Rev Natalie West

INDEPENDENT EXAMINERS REPORT To ALL SAINTS WITH ST FRIDESWYDE

I report to the trustees on my examination of the accounts of All Saints with St Frideswyde for the year ended 31st December 2021.

Responsibilities and Basis of Report

As the charities trustees of All Saints with St Frideswyde accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I am a member of the AAT and I am bound by the code of ethics issued by FRC's Revised Ethical Standard 2016.

Accounts preparation services were provided by Sefton CVS, my employer, and I as examiner have applied the ethical standard to my work.

I have completed my examination. I confirm that no material matters have come to my attention in connection with examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of All Saints with St. Frideswyde as required by section 130 of the Act; or
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts reached.

Anthony Deegan MAAT, MICB, Pm.Dip
Finance Manager
Sefton Council for Voluntary Service
3rd Floor, Suite 3b, Burlington House, Crosby Road North,
Waterloo, Liverpool, L22 0LG

Signed: 

Date: 18/3/22



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**Income and Expenditure Account
For the year ending 31st December 2021**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Receipts					
Stewardship	39,718	-	-	39,718	38,795
Loose Plate Collections	1,173	-	-	1,173	1,186
Donations	2,652	-	300	2,952	9,312
Grants	-	-	-	-	-
Gift Aid recovered	9,467	-	-	9,467	9,175
Fundraising Events	716	-	-	716	1,089
Interest Receivable	-	-	-	-	88
Parochial Fees	1,489	-	-	1,489	1,002
Bookstall	-	-	-	-	-
Community Hub Sales	-	3,357	-	3,357	2,198
Church Hall – lettings	10,800	223	-	11,023	10,383
Church Hall – fundraising	8,044	-	-	8,044	5,201
Rent Uniformed Organisations	-	130	-	130	925
Sale of fixed assets	-	-	-	-	-
Other funds generated	102	-	-	102	396
Total Receipts	74,161	3,710	300	78,171	79,750
Payments					
Costs of Generating Funds	182	-	-	182	260
Missionary & Charitable Giving	7,919	-	-	7,919	11,567
Parish Share	35,125	-	-	35,125	37,221
Clergy & Staffing Costs	5,579	1,138	-	6,717	6,903
Church Running costs	10,311	-	143	10,454	17,946
Hall Running Costs	13,531	1,317	-	14,848	13,741
Church Repairs & Maintenance	-	-	-	-	-
New Building Work	369	-	-	369	415
Total Payments	73,016	2,455	143	75,614	88,053
Net Receipts For Period	1,145	1,255	157	2,557	8,303
Net Cash Funds B/F	46,813	-	440	47,253	55,556
Net Cash Funds C/F	47,959	1,255	597	49,810	47,253



THE CHURCH
OF ENGLAND

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**Statement of Assets and Liabilities
As At 31st December 2021**

	Total 2021 £	Total 2020 £
Monetary Assets		
Current Account	-	-
NatWest Current Account	49,458	47,176
Cash in Hand – Flower Fund	78	78
	49,536	47,254

Debtors : Agency collections 274 -

Restricted Funds

	Balance B/fwd £	Receipts £	Payments £	Transfers Between Funds £	Balance C/Fwd £
Flower Fund	313	300	144	-	469
Beautification of the Church	128	-	-	-	128
Total Funds	441	300	144	-	597

The accounts have been prepared under the Receipts and Payments basis.

These financial statements have been approved by the Trustees and signed on their behalf by:

Signed:
David Winsland
Chair of Trustees (Acting):

D. R. Winsland

Date: 15/03/2022

Signed:
Andrew Thompson-Smith
Treasurer:

Thompson Smith

Date: 15/03/2022



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